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Gallagher Names PrimeWay Federal Credit Union a Best-in-Class Employer

Gallagher's Best-in-Class Benchmarking Analysis Identified PrimeWay Federal Credit Union as an Organization That Excels in Optimizing Employee and Organizational Wellbeing

Houston, TX March 8, 2022 — PrimeWay scored in the top quartile of midsize employers who participated in Gallagher's 2021 Benefits Strategy & Benchmarking Survey. PrimeWay was recognized as an organization that provides innovative solutions for creating organizational structures, workplace policies and total rewards, which inclusively engages and motivates its employees.

"It is important to me personally, and the entire leadership team, to provide the best options possible for our employees," commented Annette Zimmerman, CEO. "Each day, we ask our team to give their best to our members. We work diligently to help ensure our team is cared for and thriving."

A Best-in-Class organization, PrimeWay was assigned points based on their relative performance in:

- Planning horizons for the benefits and compensation strategies
- Extent of their wellbeing strategy
- Turnover rate for full-time equivalents (FTEs)
- Completion of a workforce engagement survey
- Use of an HR technology strategy and its level of sophistication
- Health plan premium increases or decreases at the most recent renewal
- Use of a communication strategy

"PrimeWay takes a proactive and structured approach to planning, developing and implementing comprehensive benefits and HR programs, which is essential in today's war for talent," said William F. Ziebell, CEO of Gallagher's Benefits & HR Consulting Division "In doing so, PrimeWay is able to set its employee value proposition apart from the competition, which allows them to better attract, reward and retain their talent."

About the Best-in-Class Benchmarking Analysis

Gallagher's Best-in-Class Benchmarking Analysis profiles statistically significant attributes of top-performing midsize (100-999 FTEs) and large employers (1,000 or more FTEs). Data from Gallagher's 2021 Benefits Strategy & Benchmarking Survey was interpreted to identify participants that excel in optimizing employee and organizational wellbeing. To learn more about the report and the qualifying criteria, download the Best-in-Class Benchmarking Analysis: ajg.com/Best-in-Class-2021

About Gallagher

[Gallagher](https://ajg.com) (NYSE:AJG), a global insurance brokerage, risk management and consulting services firm, is headquartered in Rolling Meadows, Illinois. The company has operations in 68 countries and offers client service capabilities in more than 150 countries around the world through a network of correspondent brokers and consultants.

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