Company: Jack Henry & Associates, Inc. Press Contact: Barbara Miller

663 Highway 60, P.O. Box 807 Sr. Corporate Communications Manager

Monett, MO 65708 (470) 306-9043

**Jack Henry Named a 2021 Best Fintech to Work for by American Banker**

*For the forth year in a row, the company has been acknowledged for transparent culture, employee benefits and opportunities*

April 7, 2021

**MONETT, Mo.** – Jack Henry & Associates, Inc. (NASDAQ:JKHY) is a leading provider of technology solutions and payment processing services primarily for the financial services industry. Today the company announced that it has been recognized by Arizentand Best Companies Groupas one of the best fintechs to work for in 2021. This is the fourth consecutive year that the company made the list.

This annual survey and awards program is designed to identify, recognize and honor the best employers in the financial technology industry. Companies recognized on this year’s list operate in and serve companies and consumers in a wide range of financial services including banking and mortgages, insurance, payments and financial advisory. These companies are evaluated on workplace policies, practices, philosophies, systems, demographics, and employee experience. The 2021 list included 49 companies and was published by Arizent brands [American Banker](https://www.americanbanker.com/), [PaymentsSource](https://www.paymentssource.com/), and others.

David Evans, chief content officer at Arizent, said, “This year, the fintech industry became a larger and more important sector of our economy. This ranking helps highlight companies that have generous employee policies and positive cultures and can help serve as a guide to job seekers in this competitive industry.”

David Foss, president and CEO of Jack Henry & Associates, added, “We’re proud to be acknowledged again for our innovative, collaborative workplace that inspires the nation’s top financial technology talent. As one of the largest employers on this year’s list, we work hard to maintain a culture that values their individuality and supports their growth – both professionally and personally. At Jack Henry we put associates first, so it’s incredibly validating to hear them consistently reporting that Jack Henry is indeed a best place work.”

To be considered for participation, companies must provide technology products, services or solutions that enable the delivery of financial services. Companies must also have been in business for at least one full year and employ at least 15 people in the U.S. Jack Henry employs more than 6,800 professionals and serves approximately 8,500 customers in the fintech industry.

For more information on Arizent’s Best Places to Work in Financial Technologyprogram, including full eligibility criteria, visit [www.BestPlacestoWorkFinTech.com](https://www.bestplacestoworkfintech.com/).

**About Jack Henry & Associates, Inc.**

Jack Henry (NASDAQ: [JKHY](http://www.nasdaq.com/symbol/jkhy)) is a leading SaaS provider primarily for the financial services industry. We are a S&P 500 company that serves approximately 8,500 clients nationwide through three divisions: **Jack Henry Banking®** provides innovative solutions to community and regional banks. **Symitar®** provides industry-leading solutions to credit unions of all sizes; and **ProfitStars®** offers highly specialized solutions to financial institutions of every asset size, as well as diverse corporate entities outside of the financial services industry. With a heritage that has been dedicated to openness, partnership, and user centricity for more than 40 years, we are well-positioned as a driving market force in cloud-based digital solutions and payment processing services. We empower our clients and consumers with the human-centered, tech-forward, and insights-driven solutions that will get them where they want to go. Are you future ready? Additional information is available at [www.jackhenry.com](http://www.jackhenry.com/).

###