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**Realities of Employee Resource Groups: Mitchell Stankovic Underground Xchange Presents in Partnership with PSCU and CUNA Mutual**

*Register today - Underground Xchange Sept. 14!*

The upcoming [Underground Xchange: Employee Resource Groups](https://bit.ly/UXCUERG) will dig deeper into the intentions and the realities organizations will face when starting, governing, and evolving ERGs.

A picture containing person, person, indoor

Description automatically generatedPSCU and CUNA Mutual are pioneers in establishing ERGs, long before DEI became a buzz phrase within the credit union community. Recognizing the importance of diversity of thought, PSCU and CUNA Mutual committed to ERGs years ago and consider their voices of the ERGs a critical component of strategy. PSCU has evolved ERGs from human resource best practice into BRGs, business resource groups.

“The Underground is focused on thought leadership and has intentionally given our followers an opportunity to explore the off-stage conversations around issues,” Mitchell, Stankovic & Associates CEO Susan Mitchell explained. “This forum for vulnerable collaboration is a natural place to talk about the realities of DEI and employee resource groups. The Underground Xchange will bring together diverse credit union leaders to share their successes and bumps along the way, so the entire industry can develop their own ideas into action.”

While ERGs are launched with the best of intentions, the Underground Xchange on **Sept. 14, 11 am – 1 pm PST** will dig deeper to ensure steadfast progress is made on credit unions’ commitment to DEI. The teeming agenda includes a keynote panel with PSCU Vice President of Talent Acquisition Laura Sehres and CUNA Mutual Senior Diversity & Inclusion Manager Joe Hankey along with a credit union perspective roundtable with contributors from Kinecta FCU, BECU, Michigan State University FCU followed by breakout group networking.

Meet the Underground trailblazers helping us bring these conversations to the industry. “By elevating ERGs to a strategic level and incorporating that diversity of thought into business practices, credit unions will be better prepared to serve our beautifully diversifying country,” shared Merry Pateuk, SVP industry engagement at PSCU. And Gerry Singleton, VP CU system relations at CUNA Mutual Group said, “I am so excited to hear all the different voices raised authentically to collaborate for further personal and credit union diversity, equity and inclusion journeys!”



The Underground Xchange: ERGs is supported by presenting sponsor PSCU and Underground Partner CUNA Mutual Group. To register for the [Underground Xchange: ERGs, click here](https://bit.ly/UXCUERG)!

# # #

*Located in Boulder City, Nevada,* [*Mitchell, Stankovic & Associates (MSA)*](http://mitchellstankovic.com/index.html) *mission is to stand up for issues that will make a difference to a diverse world of people, the bottom line for credit unions and change member lives globally. Clients glow when asked about MSA because they know what a partnership truly means – working together to achieve financial democracy. Led by CEO Susan Mitchell, MSA believes that credit unions have a social purpose, and its consulting services emphasize doing the right thing as good business, garnering sustainable growth and relevance within the market. From CEO Leadership Transitions to Strategic Planning to Modernizing Board Governance, MSA consulting practice has 25-year clients who have become champions to encourage new clients from all over the world. Serial entrepreneurs, MSA consultants have founded industry initiatives like the* [*Underground Movement*](http://mitchellstankovic.com/underground.html)*, Global Women’s Leadership Network, CU Pride, HRD Network and they volunteer on governing bodies of Worldwide Foundation and Credit Union DEI Collective.*

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