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For immediate release

**Oregon Community Credit Union announces
\$15/hour minimum starting wage**

Eugene, Oregon – Oregon Community Credit Union (OCCU) OCCU is taking the progressive step of implementing a \$15-per-hour minimum starting wage, effective Jan. 1, 2021. Paying \$15 per hour as a minimum starting wage is more than double the federal minimum wage of \$7.25 and surpasses the Oregon urban minimum wage of \$13.25. The \$15 minimum starting wage is not for only newly hired employees; current employees will receive a boost if not already earning \$15 per hour.

“OCCU has a strong reputation for exceptional member service and generous support of our communities, and we know that caring for our employees is essential to both,” says Ron Neumann, president and CEO. “Providing a minimum wage of \$15 an hour and robust benefits helps to ensure that our employees are able to earn livable wages. We wholeheartedly support communitywide advocacy efforts to bring more job opportunities with livable wages to our community and hope this move will set an example for other businesses.”

Tracey Keffer, chief human resources officer, adds: “Implementing a progressive \$15-an-hour starting wage for all OCCU employees is an essential initiative for OCCU. As an employer of choice, it is important to us to ensure that our employees are benefiting from competitive wages and meaningful benefits for themselves and their families.” Keffer continued: “This includes affordable medical and dental plans, long-term and short-term disability plans, and a robust 401(k) plan. These things, coupled with an engaging culture, help us to deliver an exceptional experience to our members.”



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About OCCU

OCCU was founded in 1956 in Eugene, Oregon. Today, as a not-for-profit financial cooperative, OCCU has more than \$2.4 billion in assets, and its members are served through digital channels and 11 Oregon branches in Eugene, Springfield, Salem, Keizer and Wilsonville. Most members live in Oregon and the state of Washington. Others reside throughout the United States and even abroad, keeping their membership active through online and mobile banking. Learn more at [MyOCCU.org](https://www.MyOCCU.org).

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