



August 31, 2021

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VyStar Credit Union Named a Best Place to Work

Jacksonville, Florida — VyStar Credit Union has been recognized as one of the Best Places to Work in Northeast Florida by the Jacksonville Business Journal (JBJ), another illustration of the organization's ongoing commitment to its more than 2,000 employees.

The purpose of the JBJ's annual list is to recognize companies in the area that have excellent morale, engagement and retention. VyStar was one of 10 honorees chosen in the extra-large category, which is open to companies with at least 250 employees. To be eligible for inclusion, a company must first be nominated, and results are based on responses by employees to an online survey.

"Our most important asset is our employees, and we have a deep appreciation for everything they do for our members and the communities we serve," said VyStar President/CEO Brian Wolfburg. "I am grateful for their hard work and dedication, which sets us apart from other financial institutions."

Inclusion on the JBJ's list is the latest honor for VyStar related to employee engagement and culture. Earlier this year, VyStar was named one of the Best Places to Work in IT by Insider Pro and Computerworld, and one of the Achievers 50 Most Engaged Workplaces®, which recognizes top employers from all around the world that display leadership and innovation in their workplaces. VyStar ranked No. 3 among mid-sized organizations for IT, up 10 spots from 2020.

Those recognitions come as VyStar continues to make a concerted effort to show its appreciation for its team members. In addition to elevated compensation, employees enjoy 401(k) plans with 5% company match, extended paid time off with days built in for wellness, birthdays and volunteering opportunities, new/free medical insurance options, maternity/paternity leave and financial assistance toward child adoption, tuition and student loans. Employees are also provided with work-from-home options, are encouraged to pursue on-the-job training and professional development and can get free loans to use toward personal technology devices and professional attire.

In addition to best-in-class benefits, VyStar believes employees deserve a great work environment that fosters creativity and collaboration. That belief spurred the creation of VyStar Resource Groups, which focus on groups such as women, minorities, veterans, disabled individuals and the LGBTQ+ community. Through these groups, VyStar employees are empowered to have productive conversations about how to effectively support and advocate for themselves and others. Other efforts to improve company culture include a virtual Speaker Series, an internal recognition platform and wellness challenges.

Beyond its internal efforts, VyStar also led a Women's Summit on Intersectionality in March and will host an LGBTQ+ Empowerment Summit in October. VyStar has also signed on as part of the CEO Action for Diversity & Inclusion, which aims to advance diversity and inclusion within the workplace.

"Our employees deserve the best from VyStar — just like our members," Wolfburg said. "We're proud of our industry-leading benefits and will look for more ways to ensure VyStar is always a great place to work."



VyStar is hiring across the organization for talented individuals who believe in doing good in the communities we serve. Interested? Visit our [Careers page](#) for more information about current openings.

VyStar Credit Union is the second-largest credit union headquartered in Florida and now serves over 780,000 members with assets totaling more than \$12 billion. VyStar is the largest mortgage lender in Northeast Florida and one of the major employers in the region with over 2,000 employees. VyStar membership is open to everyone who lives or works in the 49 contiguous counties of Central to North Florida, 10 Southern Georgia counties and past and present military members and their families all over the world.
