



# UNIVERSITY OF IOWA COMMUNITY CREDIT UNION YEAR OF THE EMPLOYEE OVERVIEW

The University of Iowa Community Credit Union has long understood that much of its success lies in the quality work and broad talents of its employees. As part of our on-going commitment to our staff, our most valuable resource, we strive to provide a comprehensive benefits package as well as exciting perks and discounts for employees to enjoy that reinforce UICCU's fun and family oriented work culture!

## JANUARY

- Incentive Redesign
- Staffing Model Adjustment for Back Office
- Monthly Lunch Sponsor Program
  - Free lunch on the 2<sup>nd</sup> Friday of each month
  - Different department(s) hosts each month
  - Employees serving employees
  - Décor, community, and activities
- Quarterly Wine at 5:30PM

## FEBRUARY

- Personalized Benefit Statements
  - Illustrate total compensation packages
- Free Starbucks Coffee at All Staff Meetings
- American Trust On Site
  - One-on-one appointments for retirement planning
- Casual Fridays
- All Staff Meeting YOTE Kick Off Breakfast

## MARCH

- Casino Night
  - Employees and a guest
  - Table games, cards, money machine, and bingo
  - \$5k in prizes, 30 winners
  - Free food, and drinks
- On Site Dry Cleaning
- Employee Spotlights
- Outsourced Employee Engagement (Gallup)

## APRIL

- UICCU Sponsored Sports Teams
  - UICCU pays the registration fee
- Casual Saturdays
- Kernels Season Tickets

## MAY

- Employee Loan Rate Reduction
  - 1% off personal loans
- \$225 Off HELOC Closing Costs
- \$500 Off Mortgage Closing Costs
- LifeMart Employee Discounts Portal
  - Thousands of corporate discounts
- Spouse Fitness Center Access

## **JUNE**

- Company Luau
  - Employees and their families
  - Tiki Trot Fun Run
  - Free food and drinks
  - Balloon artist, ice cream truck, and shaved ice
  - Yard games
- Yard Games at NLFC
  - Horseshoes, ladders, frisbee, bags, football, etc. available for checkout at front desk
- Closed on July 3<sup>rd</sup> Instead of PTO Float Credits
- Enhanced List of Local Corporate Discounts
- Casual Saturdays

## **JULY**

- 50 for 50
  - \$50 monthly gym reimbursement
  - Must work out more than half the month
- Half Day Health Day
  - Earn up to two PTO days for Fitness Center usage
  - Must work out more than half the quarter
- Beer Cart Fridays
  - Third Friday of each month
- More Premium Blend Coffee
- ADP Mobile

## **AUGUST**

- New iPads for All Employees
- Casual Fridays
- Bathroom Caddies
- National Days
  - National Watermelon Day
  - National Spumoni Day (Neapolitan Ice Cream)
  - National Wear your Colors Day
- Team Videos

## **SEPTEMBER**

- Student Loan Interest Reimbursement
- Proactive FSR Hiring Program
- Night at the Kernels Ballpark
  - Employees and their families
  - Free food and drink
- Wellness Clubs
- Coffee Creamers

## **OCTOBER**

- Wellness Fair
  - 25 plus wellness vendors
  - Chair massages
  - Puppies from the IC Animal Care and Adoption Center
  - Photo booth
  - Food samples
  - 25 prizes including an Apple Watch
- Vax & Relax

- Chair massage after receiving a vaccination
- Outside Movie Night
  - Employees & their families
  - Employees voted on Goonies & Despicable Me
  - Free Candy & Popcorn
- Homecoming Tailgate Package Discount
- Roughriders Season Tickets
- National Days
  - National Apple Pie Day
  - National Cheese Curd Day
  - National Pumpkin Cheesecake Day
  - National Candy Corn day
- Costume Contest
  - 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> Prizes for Best Individual, Duo/Group, and Department
- Pet Costume Contest

## NOVEMBER

- Rally Day
  - Guest Speaker Mark Scharenbroich “Nice Bike”
  - Breakout sessions such as IT Tips, Mindfulness, Career Planning, Living Your Dreams, Care Packages for the Troops and more!
  - Flash Mob
  - CEO text Q&A
  - PTO Float Credits
  - Free Food, Snacks, and Happy Hour
- PTO Donation Program
- The Big Give- \$500
- Closed on December 26<sup>th</sup>
- Punkin Chunkin at Senior Team Targets
  - Proceeds to United Way

## DECEMBER

- Holiday Party
  - Employees and a guest
  - Swing Crew and photo booth
  - 25 plus gift basket giveaways
  - Free food & drinks
  - Hawkeye football on projectors
  - Reduced hotel rate
- Vision Exam Added to Health Insurance
- Vision Insurance Option Added to Offerings
- National Days
  - National Eat a Red Apple Day
  - National Brownie Day
  - National Ugly Sweater Day
    - Contest and prizes
  - National Champagne Day
- Casual Fridays and Saturdays
- All Staff Meeting YOTE Wrap Up Breakfast

