



Two tablets are shown. The front tablet is white and displays the title "The 5 Pillars of DEI." in large white and orange text. Below the title, it reads "RONALDO HARDY" in orange, "CHIEF DIVERSITY AND INCLUSION OFFICER, OWNER" in white. The back tablet is black and is partially obscured by the white one.



# Can You Hear Me?

- We are audio broadcasting so please plug in your headphones or computer speakers to listen in.
- If your audio is choppy or slow, you may wish to dial into the teleconference:
- Telephone: US: +1 646 558 8656
- Webinar ID: 840 9550 6345
- Passcode: 064271

# Slide Link

Today's slides can be found online at:

<http://bit.ly/2021-06-28-DEI>

# We Encourage Questions

Use the

## **Questions Box**

located on the bottom of your screen to type your comments or questions.

# Tell Us What You Think!



**Please take our post-event survey.  
We value your feedback!**



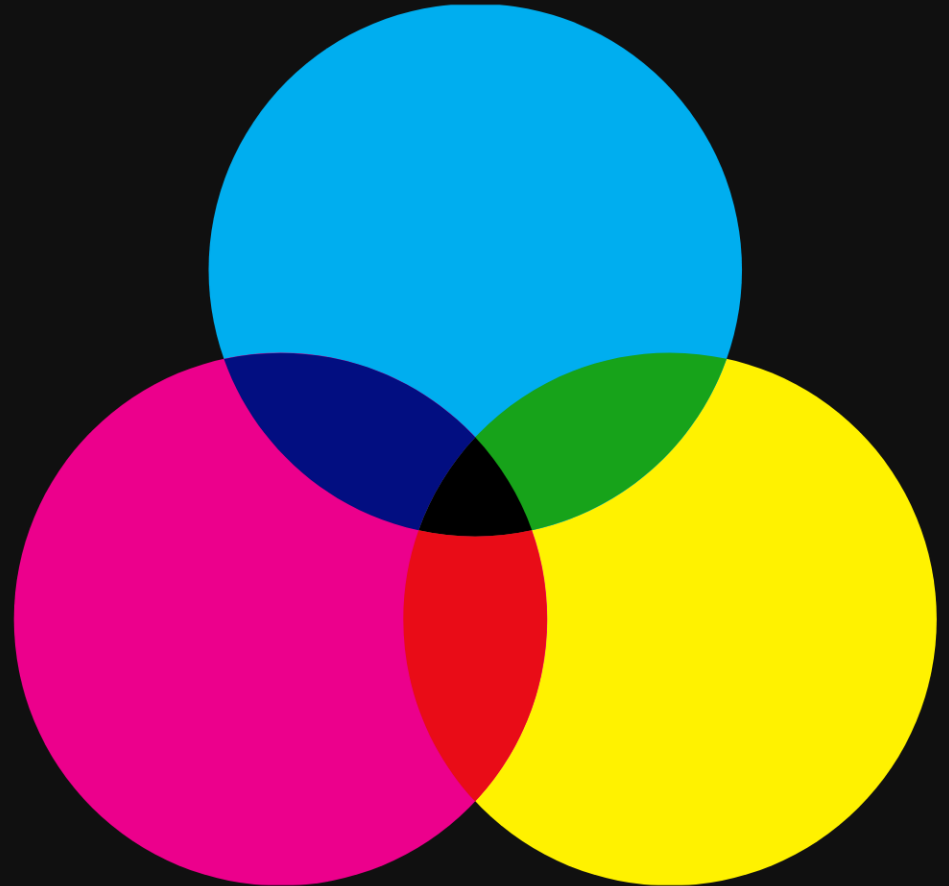
**The 5  
Pillars  
of DEI.**

**RONALDO HARDY**  
CHIEF DIVERSITY AND  
INCLUSION OFFICER, OWNER

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# You're here because....

- You're a change agent.
- You want to make a difference.
- DEI is a moral responsibility.
- DEI can have bottom line impact.
- You're eager to get started.
- You don't know how to.



# TODAY WE WILL...

- 1 Uncover the 5 pillars of DEI
- 2 Discuss ways to get started
- 3 Provide answers to your questions





# COMMUNITY DEVELOPMENT

PILLAR # 1



CNVFILLM FF1



23 ▶

CANVA STORIES

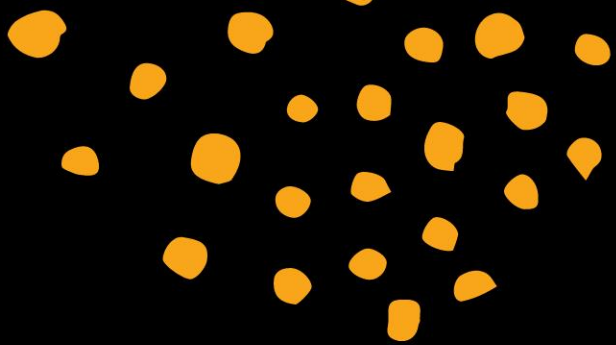
# Board Governance.

PILLAR #2



# MANAGEMENT

PILLAR # 3



# BRAND

PILLAR #4





# CULTURE



PILLAR #5

**Let's get  
started.**

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