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FOR IMMEDIATE RELEASE

Financial Center's Executive Changes Signal Plans for Growth

Credit Union nearing \$1B promotes within senior team for succession

Indianapolis, Indiana – Financial Center First Credit Union is taking bold steps toward the \$850 million-dollar credit union's future, making significant investments in the senior leadership team in response to the organization's three-year strategic plan and growth objectives. These changes reflect the credit union's commitment to professional growth, excellence in leadership, and dedication to member service.

In addition to promoting two tenured leaders from within the organization to Executive Vice Presidents, the credit union has seized the competitive labor market to hire several new regional bank and credit union executives to fill other critical roles.

President and CEO Cam Mingos emphasizes the significance of these changes stating, "Creating a living, vibrant culture starts with creating capacity for our senior team to spend time driving forward our strategic initiatives, developing our next generation of leaders, and imagining new ways of doing business."

Jennifer Rue of Carmel, Indiana, has been promoted to Executive Vice President of Credit Union Operations. With more than 16 years of dedicated service to Financial Center, she oversees operational aspects of the credit union including lending, operations, and IT. Rue's background includes beginning her career as a teller before progressing to credit union leadership roles, including VP of Enterprise Risk Management and Director of Internal Audit. Rue also practiced law, giving her a unique and comprehensive understanding of the credit union's risk management needs. Rue is Certified Internal Auditor, a NAFCU Certified Compliance Officer, and is currently enrolled in the CUES CEO Institute graduate program. She holds her B.A. in Political Science from Indiana University and J.D. from Washington University in St. Louis. Rue most recently held the role of Chief Risk Officer and Corporate Counsel.

Dusty Simmons of Greenwood, Indiana, has been promoted to Executive Vice President of Strategic Operations. With 11 years of service at Financial Center, Simmons has extensive experience in strategic planning, market expansion, marketing and communications, and data analytics. She oversees marketing, financial wellness, human resources, and facilities, and serves as the President of Financial Center Services, LLC. She is a graduate of the Indiana Credit Union League's Ignite program and former Board Chair of the Greater Lawrence Chamber. She is currently enrolled in the CUES CEO Institute graduate program. She holds her BA in Journalism from Ball State University. Simmons most recently served as Chief Strategy Officer.



Carl Britton of Carmel, Indiana, has been promoted to Senior Vice President of Internal Operations. He brings experience in sales and operations management, credit administration, lending, collections, and business development, through his 27 years of banking experience. In his new role, Britton will be responsible for the credit union's enterprise risk management team, process improvement strategies, lending, and all internal operations of the organization. He holds his Bachelor's degree in Finance from Western Michigan University. He most recently served as Vice President of Lending for the credit union and has been with Financial Center for 18 months. Previously, he was the Director of Lending with First Financial Bank.

Billy Wells of Zionsville, Indiana, has been promoted to Senior Vice President of Member Operations. With 18 years of experience in financial sales management, Wells' background includes successful achievements in strategic planning, business expansion, and staff development. As SVP, he will focus on developing, monitoring, and maintaining strategies to advance the credit union's goals and service quality. He oversees retail operations, member communications, collections, and the investment services team. Wells immigrated to the US from Colombia as a teenager and is bilingual. He is a graduate of the CBA Executive Banking School, a program designed to accelerate the professional growth of the next generation of financial professionals. He holds his Bachelor's degree in International Business and Marketing from Florida International University and has MBA in Business from Indiana Wesleyan University. Wells has been with Financial Center for a year, previously serving as Chief Operating Officer, and was formerly with Huntington Bank.

Chrissy Stefani of Muncie, Indiana, has been promoted to Senior Vice President of Human Resources Operations. With 14 years of combined service to Financial Center and the former Ball State Federal Credit Union, Stefani leads the human resource and training teams focused on employee, talent, and culture development. Her accomplishments include earning the Society of Human Resources Management Senior Human Resources Professional and Credit Union National Association Certified Marketing Professional designations. She holds her Bachelor of Science in Marketing and Business Administration from Ball State University. Stefani most recently served as the Vice President of Human Resources.

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About Financial Center: Financial Center First Credit Union is an \$847 million credit union whose mission is to improve the financial lives of its members who live or work in Indianapolis, Kokomo, Muncie, and their surrounding counties. Over 69,000 members at Financial Center and its Muncie-based division, Ball State Financial, take advantage of competitive rates and lower fees by banking with the Central Indiana-based credit union. Financial Center is proud to empower the community by supporting military veterans, feeding the hungry, and bringing award-winning financial education to all. Learn more at fcfcu.com.