ALM First Wins Top Workplaces Culture Excellence Award

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Dallas, Texas – ALM First is proud to announce that it is a 2025 Top Workplaces Culture Excellence winner, as the firm closes out its year-long 30th anniversary celebration. The Top Workplaces program has a 17-year history of surveying and celebrating people-first organizations nationally and across 60 regional markets. Specifically, ALM First ranked #23 for mid-size companies in the Dallas-Fort Worth (DFW) area.

"It's such an honor to win this award, especially as we celebrate our 30th year of service," said Emily Hollis, CFA, CEO of ALM First. "At ALM First, we've always been focused on creating a strong and positive culture for our employees. Our team members work hard every day to benefit our clients. Their efforts and perspectives are deeply appreciated."

Top Workplaces awards are based on feedback from a research-backed employee engagement survey and recognize organizations that excel in specific areas of workplace culture. ALM First was awarded in the category of employee appreciation. This award celebrates organizations who demonstrate gratefulness for the efforts of employees, and that employees reciprocate by being motivated to give their best at work. Details about how ALM First builds a great workplace culture are available on Top Workplaces.

"Earning a Top Workplaces award is a badge of honor for companies, especially because it comes authentically from their employees," said Eric Rubino, Energage CEO. "That's something to be proud of. In today's market, leaders must ensure they're allowing employees to have a voice and be heard. That's paramount. Top Workplaces do this, and it pays dividends."

About ALM First
ALM First was founded in 1995 as a strategic partner for depositories, offering an array of financial advisory services. The firm's expertise in asset liability management, investment management, balance sheet strategy, secondary market solutions, and specialty financial services, has allowed it to deliver deeper insights into financial institutions' balance sheets, strengthening their performance and building efficiencies. With approximately $77 billion of investments under management (as of September 30,

2025), ALM First Financial Advisors is an SEC-registered investment advisor, acting as an unbiased third party, offering commission-free, fee-based services to over 300 financial institutions across the country.

In recent years, ALM First Group has expanded to include several wholly-owned subsidiaries including DDJ Myers, an ALM First Company and ALM First Executive Benefits, LLC. Driven by client needs, the firm now offers various services to help financial institutions optimize their greatest assets – their people.

About Energage

Making the world a better place to work together.™

Energage is a purpose-driven company that helps organizations turn employee feedback into useful business intelligence and credible employer recognition through Top Workplaces. Built on 18 years of culture research and the results from 27 million employees surveyed across more than 70,000 organizations, Energage delivers the most accurate competitive benchmark available. With access to a unique combination of patented analytic tools and expert guidance, Energage customers lead the competition with an engaged workforce and an opportunity to gain recognition for their people-first approach to culture. For more information or to nominate your organization, visit energage.com or topworkplaces.com