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April 2023

GTE FINANCIAL RECOGNIZED AS TAMPA BAY TIMES TOP WORKPLACE FOR NINTH YEAR IN A ROW

TAMPA, FL, April 2023: GTE Financial, one of Tampa Bay's most prominent and locally owned credit unions, is proud to announce they have been named one of the Tampa Bay Times 2023 Top Workplaces. The financial institution ranked 10 in the mid-size category (150-499 employees) for the ninth consecutive year.

"At GTE Financial, we are committed to ensuring our employees and their families receive benefits full of meaning, purpose, and value," said Jasiel Legon, Chief Talent Officer of GTE Financial. "We strive to be a best-in-class company in terms of pay, health and wellness, retirement, paid time off, and more."

As of January 2023, the financial institution has raised its minimum entry wage to \$18 an hour and now offers an 8% employer 401k match. GTE is committed to raising its wage annually and is on the path to raising its minimum entry wage to \$20 an hour by 2025. Likewise, the credit union's 401k match is top in the country, at 8%. In addition to offering competitive hourly rates, GTE provides four weeks of paid time off accruing with each pay period, Volunteer and Wellness paid time off, maternity and paternity paid leave, and 11 paid holidays. The credit union is proud to offer multiple award-winning health and wellness programs to GTE employees. Due to all the efforts, GTE achieved the American Heart Association Workforce Well-being Scorecard Gold level recognition for 2022.

GTE Financial continues to put employees first, providing excellent benefits, competitive compensation, and more. If you are interested in joining GTE Financial, please view their current openings at <u>gtefinancial.org/careers</u>.

To see the complete list of the 2023 Tampa Bay Times Top Workplaces, please visit <u>tampabay.com/news/business/2023/03/24/</u> <u>full-list-2023-tampa-bay-times-top-workplaces.</u>

About the Tampa Bay Times

The Tampa Bay Times, the winner of 14 Pulitzer Prizes, is the most trusted news source serving the bay area. We cover various topics of interest – from state and local politics and municipal governments to health and the environment; growth and development to technology and finance; food and music to museums and culture; and all our major sports teams. We have the largest investigative reporting and enterprise reporting teams in the state. To learn more, visit <u>tampabay.com</u>.

About GTE Financial

GTE Financial is a not-for-profit financial cooperative located throughout West Central Florida \$2.9 billion in assets and 23 Community Financial Centers. Chartered in 1935, GTE Financial is locally owned and operated in the Tampa Bay area, serving more than 230,000 individuals and businesses. For more information on GTE Financial, visit www.gtefinancial.org.

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