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April 2024

DECADE OF EMPLOYEE COMMITMENT: GTE FINANCIAL RECOGNIZED AS TAMPA BAY TIMES TOP WORKPLACE FOR 10TH CONSECUTIVE YEAR

TAMPA, FL, April 2024: GTE Financial, one of Tampa Bay's most prominent and locally owned credit unions, is proud to announce they have been named one of the Tampa Bay Times 2024 Top Workplaces. The financial institution ranked nine in the mid-size category (150-499 employees) for the tenth year in a row.

"At GTE Financial, we are committed to putting employees first, providing excellent benefits, competitive compensation, and more," says Senior Vice President and Chief Talent Officer Jasiel Legon. "We are proud to offer our employees multiple award-winning health and wellness programs and be recognized regionally and nationally for our wellness initiatives."

GTE Financial raised its minimum entry wage to \$19 an hour, offering an 8% employer 401k match. The financial institution is committed to increasing its wage annually and is on the path to raising its minimum entry wage to \$20 an hour by 2025. Likewise, the credit union's 401k match is top in the country, at 8%. In addition to offering competitive hourly rates, GTE provides four weeks of paid time off accruing with each pay period, volunteer and wellness paid time off, maternity and paternity paid leave, and 11 paid holidays. To celebrate this milestone, GTE held a Family Picnic Day where more than 800 employees and their families gathered to celebrate this incredible achievement.

Every year, the Tampa Bay Times determines the Top Workplace in Tampa Bay by reviewing employer surveys to understand what it's like to work in various industries from several companies to come up with its annual ranking. These employees work at highly rated nonprofits, government agencies, small businesses, and large corporations. To see the complete list of the 2024 Tampa Bay Times Top Workplaces, please visit tampabay.com/news/business/2024/03/22/heres-full-list-2024-tampa-bay-times-top-workplaces/

If you are interested in joining GTE Financial, please view their current openings at gtefinancial.org/careers.

About the Tampa Bay Times

The Tampa Bay Times, the winner of 14 Pulitzer Prizes, is the most trusted news source serving the Bay Area. The organization covers various topics of interest – from state and local politics and municipal governments to health and the environment; growth and development to technology and finance; food and music to museums and culture; and all our major sports teams. The Tampa Bay Times has the largest investigative reporting and enterprise reporting teams in the state. To learn more, visit tampabay.com.

About GTE Financial

GTE Financial is a not-for-profit financial cooperative located throughout West Central Florida with \$2.9 billion in assets and 24 Community Financial Centers. Chartered in 1935, GTE Financial is the official credit union of the Tampa Bay Lightning and is locally owned and operated in the Tampa Bay area, serving more than 230,000 individuals and businesses. For more information on GTE Financial, visit gtefinancial.org.

For more information, interviews, or media requests, please call (813) 644-7443 or email Savannah Cruz at pr@bkncreative.com.

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