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INDIANA MEMBERS CREDIT UNION NAMED ONE OF THE 2024 BEST PLACES TO WORK IN INDIANA

(Indianapolis, IN, April 4, 2024) Indiana Members Credit Union was recently named one of the 2024 Best Places to Work in Indiana. This marks the 19th edition for the Indiana Chamber of Commerce initiative.

The statewide survey and awards program is designed to evaluate participating organizations and honor those with the highest levels of employee satisfaction and engagement in the workplace.

"The honored companies offer a blueprint for employee attraction and retention, and we are excited to celebrate their success. We hope the values and strategies on display in their workplaces can serve as models for other Indiana employers as we work together to address Indiana's talent pipeline needs," says Indiana Chamber President and CEO Vanessa Green Sinders.

"IMCU is honored to have been named one of the 'Best Places to Work in Indiana' for 2024 by the Indiana Chamber," said John Newett, President and CEO, Indiana Members Credit Union. "Thank you to our team for sharing their feedback and making this happen! It has always been an important part of our culture here at IMCU to create a positive and friendly work

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environment, and it is one of our key strategic initiatives to remain an employer of choice. We will continue to strive for excellence for our team, ultimately to provide our members with the best possible service."

To be considered for participation, companies had to fulfill the following eligibility requirements:

- Be a for-profit, not-for-profit business or government organization;
- Be a publicly or privately held organization;
- Have a physical operation in Indiana;
- Have at least 15 full- or part-time permanent employees working in Indiana;
- Have been in business for at least one year, at the program registration deadline.

Companies from across the state entered the two-part survey process to determine the Best Places to Work in Indiana. The first part consisted of evaluating each nominated company's workplace policies, practices, philosophy, systems and demographics. This part of the process, the Employer Assessment, was worth approximately 20% of the total evaluation. The second part consisted of an employee survey to measure the employee experience.

This part of the process, the Employee Feedback Survey, was worth approximately 80% of the total evaluation. The combined scores determined the top companies and the final rankings. Workforce Research Group managed the overall registration and survey process in Indiana, analyzed the data, and determined the final rankings.

The final rankings will be announced at an awards ceremony May 8, 2024, and then published in the Indiana Chamber's BizVoice® magazine after the event.

For more information on the Best Places to Work in Indiana program, visit www.BestPlacestoWorkIndiana.com.

About Indiana Members Credit Union

Indiana Members Credit Union, headquartered in Indianapolis, Indiana, was founded in 1956 on the campus of IUPUI. IMCU has since grown to 31 branches, serving Central and Southern Indiana, offering consumer and business members a better financial alternative and a full array of products and services. Traditionally offering better rates on loans and deposits, IMCU maintains true to its roots by "Keeping It Simple" for members. For more information, please visit IMCU online at <u>www.imcu.com</u>.

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