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STEVE DEERE NAMED PRESIDENT AND CEO OF R-G FEDERAL CREDIT UNION

RAYMORE, MO – R-G Federal Credit Union proudly announces the appointment of Steve Deere as its new President and Chief Executive Officer, effective July 1, 2024. Mr. Deere succeeds Joye Conklin, who will retire at the end of June after over 29 years of dedicated service, including her tenure as CEO since 2016.

Chairman of the Board, Jerry L. Youngblood, shared his thoughts on this significant transition:

"As we approach this pivotal moment in our history, we are profoundly grateful for Joye's nearly three decades of unwavering dedication to our credit union. Her leadership has been characterized by strategic foresight and a deep commitment to our members, which has significantly strengthened our community and our operations. We are confident that Steve, with his extensive experience and innovative approach, is the right leader to build upon the solid legacy Joye has established."

Joye Conklin joined R-G Federal Credit Union more than 29 years ago and has served in various capacities before being named CEO in 2016. Under her leadership, the credit union has experienced tremendous growth and stability, navigating through economic changes and technological advancements to better serve its members.

Steve Deere, who began his career at R-G Federal in 2012 as Information Technology Manager/Financial Officer, quickly rose to Chief Financial Officer in 2016. His tenure as CFO was marked by significant achievements, including overseeing the growth of the credit union's assets from \$76.7 million to more than \$136 million and spearheading key initiatives such as the digital transformation of financial services and expansion of physical branches.

Mr. Deere holds a Bachelor's degree in Criminal Justice from Park University, a Bachelor's degree in Information Technology from DeVry University, and a Master's in Information Systems Management from Keller Graduate School of Management. He is deeply involved in the community, having served on numerous boards and committees. In his free time, Mr. Deere enjoys spending time with family, tinkering with classic automobiles, and amateur photography.

Reflecting on his upcoming role, Mr. Deere commented, "It is both an honor and a privilege to be appointed as the next leader of R-G Federal Credit Union. I am immensely grateful for the foundation Joye has laid and am committed to continuing our path of innovation and excellence."

Joye Conklin added, "Serving R-G Federal Credit Union has been one of the greatest honors of my career. I am delighted to pass the torch to Steve, who I believe has the vision and dedication to lead our credit union into a bright future."

To learn more about R-G Federal Credit Union, please visit www.rgfcu.com.

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