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FOR IMMEDIATE RELEASE

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GTE FINANCIAL ANNOUNCES KEY PROMOTIONS IN TALENT DEVELOPMENT AND TALENT ADMINISTRATION TEAMS

TAMPA, FL, November 2024: GTE Financial is excited to announce the promotions of two key leaders within its Talent Organization. Josh Lansing has been promoted to Vice President of Talent Development & Business Continuity/Disaster Recovery (BCDR), and EJ Gonzalez to Assistant Vice President, Talent Business Partner. Both individuals have demonstrated exceptional leadership and a strong commitment to enhancing GTE Financial's culture and the overall employee experience.

Lansing's promotion to Vice President of Talent Development & BCDR recognizes his significant contributions to employee development and readiness. Over the years, he has played a crucial role in improving GTE Financial's new hire training, leadership development, and overall talent initiatives. Additionally, with this promotion, Lansing will lead the newly integrated Business Continuity, Disaster Recovery, and Physical Security team, which is a strategic move aligning with GTE Financial's commitment to safeguarding its employees and business operations.

"It is my pleasure to announce the promotion of Josh Lansing to VP of Talent Development & BCDR," said Jasiel Legon, Senior Vice President and Chief Talent Officer at GTE Financial. "Josh has done an outstanding job in enhancing our employee experience and has been instrumental in driving key initiatives that support our growth. The integration of the BCDR/Physical Security team is a natural and exciting step, and we look forward to continuing our collaboration with this exceptional group."

In addition to Lansing's promotion, EJ Gonzalez has been promoted to Assistant Vice President, Talent Business Partner. For the past three years, Gonzalez has been a vital member of GTE Financial's Talent Administration team, where he has built strong relationships with both leadership and employees at all levels. He has been instrumental in fostering a workplace culture of continuous improvement and enhancing the employee experience through initiatives focused on performance management, employee relations, and engagement.

"EJ has been a trusted partner in advancing our culture and supporting our employees at every level," said Legon. "His dedication to building meaningful relationships and advocating for our employees has made a lasting impact. We are excited to see EJ continue to drive our talent strategies forward as he steps into this new role."

Gonzalez will continue to focus on key areas such as employee relations, manager relations, roundtables, performance improvement, employee engagement, and exit interviews.

These promotions highlight GTE Financial's ongoing commitment to strengthening its talent strategy and providing exceptional support for its employees. For those interested in exploring career opportunities with GTE Financial, please visit gtefinancial.org/about/career-center/gte-careers.

About GTE Financial

GTE Financial is a not-for-profit financial cooperative located throughout West Central Florida with \$2.9 billion in assets and 24 Community Financial Centers. Chartered in 1935, GTE Financial is the official credit union of the Tampa Bay Lightning and is locally owned and operated in the Tampa Bay area, serving more than 230,000 individuals and businesses. For more information on GTE Financial, visit gtefinancial.org.

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