

Johns Hopkins Federal Credit Union Welcomes Kris Callahan as Vice President of People & Culture



Baltimore, MD, September 10, 2025. Johns Hopkins Federal Credit Union (JHFCU) is proud to announce the appointment of Kris Callahan as its new Vice President of People & Culture.

“We are thrilled to have Kris Callahan join the Johns Hopkins Federal Credit Union leadership team as vice president of people and culture,” said Keith C. O’Neil, Jr., President/CEO of JHFCU. “With over 15 years of experience, Kris brings a strong expertise in leadership development and organizational transformation, as well as a passion for creating inclusive and supportive workplaces. We look forward to the positive impact his leadership will have as we continue to shape a workplace culture where everyone feels empowered to thrive together.”

Throughout his career, Callahan has built a reputation as a transformational HR leader who combines business strategy with a people-first mindset. He has led organizations through complex change while strengthening culture, introduced leadership programs that create clear paths for growth and succession, and launched inclusive initiatives that drive engagement and belonging. His background includes leadership roles in retail, global operations, and high-growth startups, where he has consistently positioned HR as both a strategic partner to executives and a trusted advocate for employees. This experience uniquely positions him to advance JHFCU’s culture and ensure its people strategy fuels the credit union’s long-term success.

“Having grown up in the Baltimore area, I wanted to work for an organization with strong local ties,” said Kris Callahan, Vice President of People & Culture. “I chose to join Johns Hopkins Federal Credit Union because of its commitment to a diverse community and its well-earned reputation for excellence and service.”

At JHFCU, Callahan will play a pivotal role in advancing a culture of overall wellness—one that prioritizes employee development and professional growth through targeted training opportunities. His leadership will help cultivate an environment that fosters innovation, accountability, and belonging, while supporting employees in reaching their full potential. Callahan will also support employee development initiatives that align with JHFCU’s commitment to providing meaningful financial coaching to our 45,000 members, ensuring they have the tools and guidance needed for long-term financial well-being. His influence will be key in shaping the credit union’s culture and ensuring it remains future-ready.

The search was completed in partnership with Humanidei. Humanidei brings decades of credit union system experience to the recruiting process, ensuring executive placements that will carry organizations forward in fulfillment of their mission. www.humanidei.com.

About Johns Hopkins Federal Credit Union

Founded in 1971, Johns Hopkins Federal Credit Union is a \$645 million financial cooperative headquarters in Baltimore, Maryland. Originally established to serve the faculty and staff of Johns Hopkins University, JHFCU now serves the entire Johns Hopkins community—students, alumni, employees, and their families. With 45,000 members, JHFCU is one of the largest credit unions in Maryland, committed to delivering competitive, high-quality financial services while remaining strong, secure, and reliable. To learn more, visit www.jhfcu.org

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